



Trustee Positions available at Young Roots

Would you like to join the Board of Trustees for a refugee charity?

Young Roots is currently recruiting three volunteers with expertise in Governance, Fundraising and International Project Management (Lebanon), to join the Board of Trustees.

Who are Young Roots?

Young Roots is a dynamic refugee charity working in the UK, Lebanon and Nepal. In London, we aim to improve the life chances of 11 – 25 year old refugees and asylum seekers. We achieve this by running weekly youth activities, 1-to-1 casework, and language mentoring through a peer support project. In Nepal and Lebanon, we work in partnership with community-based organisations to provide support and activities for young refugees and asylum seekers.

We encourage refugee youth participation in project planning, implementation and evaluation. The charity is run by a skilled and committed group of trustees across all the projects and a small group of employees on the London project.

Our **mission** is to improve the wellbeing and life chances of young refugees and asylum seekers in the UK and overseas.

Our **vision** is of a world in which all young refugees and asylum seekers can realise their rights and fulfil their potential.

Our **ambition** is to be respected and known for our innovative and participatory approach to young refugees and asylum seekers self-advocacy and learning.

Opportunity to be on the Board of Trustees

This is a great opportunity to join a small but growing charitable organisation. As a result of trustee retirement and restructuring, and recruitment of a new Director, we are now looking to expand the trustee board. While trustees will focus on specific areas of Governance, Fundraising or International Project Management, there will also be extensive opportunities to help shape the direction of the organisation as it moves into a new phase of development. We are looking for trustees with:

- Willingness to commit time and energy to this voluntary role, with a can-do attitude and the ability to work creatively with limited resources.
- Commitment to the mission, vision and ambition of Young Roots
- Availability to attend trustee board meetings to discuss projects and development of the charity.

Vacancies

Governance Trustee

The governance trustee will be responsible for strengthening the organisation's governance structure and will play a leading role in the board of trustees to ensure best practices are met. This trustee will also be responsible for ensuring the organisation meets all obligations required by The Charity Commission and Companies House, for liaising with both companies on behalf of Young Roots, and for supporting other trustees to undertake relevant training. The Governance trustee will work closely with the secretary to

ensure all charity filings are completed on a timely manner, all policies are updated by staff and trustees in line with charity guidelines, and due diligence is practised across the organisation. We are looking for someone with:

- Knowledge of charity sector governance (essential)
- Demonstrable experience of advising on charity sector governance (desirable)

Fundraising Trustee

This is an exciting new opportunity on the trustee board, to work with our director and a new fundraising manager to devise a fundraising strategy for unrestricted and restricted income. Young Roots relies almost entirely on grant funding and is looking to expand its supporter base. Our three-year grant cycle ends in 2019 and we are focused on securing income to fund our activities and develop a sustainable funding model for the future. We are looking for someone with:

- Demonstrable experience of devising and implementing a fundraising strategy (essential)
- Demonstrable experience of devising and implementing a communications strategy to support the fundraising strategy (desirable)
- Excellent team working skills (essential)

International Projects Trustee (Lebanon)

This is a great opportunity lead on our Lebanon Project, and provide some support for the Nepal project. The Lebanon Project has developed significantly over recent years, now providing educational and social opportunities to 100 young refugees each summer, including 20 disabled children and an increasing number of Palestinian Refugees from Syria. We are now looking to build on this success and ensure the long term future of our Lebanon Project. This is a chance to help us at a critical time for refugees in Lebanon, with the opportunity to simultaneously gain international project experience. We are looking for someone with:

- Experience of fundraising, including identifying and applying to charitable grant funders as well as taking on more dynamic and community-based opportunities (desirable)
- Experience of working in the fields of migration, education, youth, disability or international development with a good knowledge of issues and stakeholders (desirable)

Job requirements

Trustee meetings are held every 6-8 weeks in a central London location, and all trustees are expected to attend the majority of these in any 12 month period (N.B. attendance can also be arranged remotely via Skype). Young Roots asks that applicants consider a commitment of at least one year to these roles. In addition, the overall time commitment to the individual role varies, but we estimate that it will average at 2-4 hours per week of remote work.

How to apply

Please submit your CV and a short covering email (300 words) explaining your motivation in applying to secretary@youngroots.org.uk. The deadline for applications is 23rd June at 5pm and we will be holding informal interviews on 15th July.

For more information about the role and Young Roots, please visit our website www.youngroots.org.uk or contact:

Governance position: Siobhan Foster (Chair) - siobhan@youngroots.org.uk

Fundraising position: Jo Cobley (Director) - jo@youngroots.org.uk

International Projects position: Rosie Bayley - rosie@youngroots.org.uk