



JOB TITLE Peer Support Sessional Worker

SALARY: £14 per hour

HOURS: 3.5 hours per week, Thursdays 4 – 7:30pm

START DATE: w/c 17th September 2018

MAIN PURPOSE AND SCOPE OF THE JOB

As the Peer Support Sessional Worker you will be employed to facilitate the peer-led English project for young refugees and asylum seekers in Croydon. The session takes place on Thursdays in the first hour of our busy youth club, after which you'll stay to help the Project Worker run the group. This role is funded until March 2019.

POSITION IN ORGANISATION

Reports To: Croydon Service Manager

Responsible For: N/A

Budget Responsibilities: N/A

DUTIES AND KEY RESPONSIBILITIES

- To help set up the venue for the peer support session and youth group
- To oversee the one hour peer support session from 4:30-5:30pm
- To monitor and evaluate the sessions, including keeping accurate attendance records, learner logs, debriefs and evaluation questionnaires
- To write up debriefs / feedback after each session and email it to the Manager
- To support the Project Worker to deliver the youth group activities between 5:30 and 7:30pm
- Sign-post/refer young asylum seekers and refugees for additional support where necessary (to in-house caseworkers and/or external agencies)
- To ensure any incidents, accidents and safeguarding issues are recorded and the Manager is informed
- To read, understand and agree to Young Roots child protection/safeguarding policy.
- To read, understand and implement the Young Roots Equal Opportunities policy

PERSON SPECIFICATION - CRITERIA		
	ESSENTIAL	DESIRABLE
SKILLS AND ABILITIES	<ul style="list-style-type: none"> • Ability to use own initiative and work independently, with minimal supervision • Excellent verbal and written communication skills • Good team working skills • Good administrative and IT skills • Good leadership skills • Good time management skills 	<ul style="list-style-type: none"> • Ability to speak one or more refugee community languages is highly desirable
EXPERIENCE	<ul style="list-style-type: none"> • Experience of direct youth work with young refugees and asylum seekers aged 11-25 years • Experience of delivering activities for young people • Experience using participatory methods to work with young people • Experience of carrying out monitoring and evaluation activities 	<ul style="list-style-type: none"> • Experience of working on peer support projects • Experience delivering ESOL lessons
QUALIFICATIONS		<ul style="list-style-type: none"> • Educated to degree level • ESOL teaching qualification • Youth Work qualification
KNOWLEDGE	<ul style="list-style-type: none"> • Knowledge of the UK asylum and social care systems for Unaccompanied Asylum Seeking Children, young asylum seekers and refugees • Understanding of the challenges experienced by young refugees and asylum seekers in London • Knowledge of and commitment to participatory methods of working with young people • Knowledge of child protection issues and safeguarding processes 	
PERSONAL ATTRIBUTES AND OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Flexibility • Trust and integrity • Understanding of the challenges of running a small charity • Commitment to Young Roots' values • Willingness to work outside usual office hours • Willingness to undergo a DBS check for Young Roots 	