



YOUNGROOTS

Helping young refugees to realise their potential



2018 ANNUAL REPORT AND ACCOUNTS



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FOREWORD

Dear friends,

Every day at Young Roots, we work with young refugees and asylum seekers who inspire us with their resilience, positivity and kindness. They have faced hardship that no person, let alone child, should have to go through in their home countries and on their difficult journeys to the UK. More than 70% of those we see are here without their families.

Once here they face a myriad of challenges. Not speaking English is a real barrier to integration. Coming to terms with the trauma they have faced and missing and grieving for their families are key issues. These, combined with the complex immigration system and not understanding the systems and the culture in the UK, can be overwhelming for these young people. These issues are exacerbated by having to navigate the so-called 'hostile environment'.

At Young Roots, we work to address these issues through youth activities, trips and English language support, along with our one-to-one casework service. We see immediate and long term results. We're proud of our skilled, empathetic and professional staff, trustees and volunteers who work so hard to improve the lives of these young people.

We're delighted that our Youth Leadership Group made up of young people who use our services is now central to our operations. The Leadership Group inform our projects and will increasingly advise us on our direction.

We are also pleased to continue supporting young refugees in Lebanon and Nepal. In Lebanon, there continue to be high numbers of refugees arriving from Syria to the Al Bass refugee camp, and we work with our local partner to ensure there is a balance across long-standing and newly arrived refugees in the project. Our work in Nepal is reducing as Bhutanese refugees are resettled.

This last year has been focused on ensuring we are sustainable in the long term, and much of the efforts of trustees has been to support our Director and staff in raising and diversifying funds. We're delighted that we have secured new grants that mean we can develop our projects in 2019. That said, we desperately need to raise more funds to meet the demand we have for one-to-one casework over the next year.

We're excited about the year ahead. We face it with a determination to work with young refugees and asylum seekers to improve their lives and ultimately, to support them to reach their potential.

Thank you for your support.

Siobhan Foster-Perkins - Chair of Trustees

Jo Cobley - Director

The trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

OBJECTIVES AND AIMS

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

The advancement of education among young forced migrants - long term refugees ('the beneficiaries'), both within the UK and overseas, by provision of training as youth workers and in the field of human rights awareness.

The relief of poverty hardship and distress among the beneficiaries by associating together voluntary bodies, local authorities, relief agencies and others in a common effort to improve their conditions of life.

The provision of facilities, in the interest of social welfare, for recreational and other leisure time occupation for individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial or social circumstance, with the object of improving their conditions of life.

OUR ACTIVITIES

In London we focus our work in Croydon and Brent where we run a range of activities and one-to-one Casework Services.

Our activities include weekly youth groups, a girls group run in partnership with the Refugee Council, a girls cycling project run in partnership with The Bike Project, a football project and three English language peer support projects, a lunchtime group at the College of Northwest London and a programme of orientation, cultural and educational trips during school holidays.

We have also launched a new Leadership Group this year. This group of young refugees and asylum seekers advises us on our work at all levels of the organisation and raises issues that affect them in the wider public sphere.



© Young Roots

Our casework service supports young refugees and asylum seekers to resolve issues that make them vulnerable. This includes: supporting them to access good legal advice and supporting them through the immigration process; resolving housing issues and homelessness; and supporting young people accessing education and health services - including for mental health.

In Lebanon our long-standing trusted delivery partner Sour Community Disability Project ran an activity based, inclusive summer camp at the Al Bass refugee camp. In Nepal, we continued to support our delivery partners, the Bhutanese Refugee Children Forum, LWF and UNHCR to run weekly activity sessions for refugees that have not been resettled to new communities outside of the country.

We are grateful to our key funding partners during this period: The Big Lottery Fund, Children In Need, Lloyds Bank Foundation, Paul Hamlyn Foundation, iWill/ Thrive LDN, The Drapers Charitable Fund, Garfield Weston Foundation and a generous donation from an anonymous individual. With significant grants ending between September 2018 and March 2019, we had a strong focus on raising funds and diversifying our funding base. We are pleased to report that by the end of the accounting period, we had received several significant favourable funding decisions. We look forward to working with our new and existing funding partners over the coming years.

We had an organisational focus on staff and volunteer well-being recognising the impact of working with such vulnerable young people where solutions are not immediate. We made good progress on putting new systems in place including making it mandatory for key frontline staff to have external clinical supervision regularly. Many staff have also attended mental health training.

“(I had)...problem(s) with my social worker, foster carer and college. (Young Roots) showed me how to deal with the problem. (The) first time I came they showed me what I needed to do, such as go to do an age assessment. I usually have some sort of stress as I miss my family, but when I come here and when I do exercises, talk to people, [it] goes away.”

“C” 17 years old from Afghanistan, attending since January 2018

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission guidance on public benefit and used this to help them plan current and future activities.

Our Mission

is to improve the well-being and life chances of young refugees and asylum seekers in the UK and overseas.

Our vision

is of a world in which all young refugees and asylum seekers can realise their rights and fulfil their potential.

All our activities reflect this aspiration. Our work with young people over this period has focussed on the following outcomes:



improving communication skills



reducing social isolation



improving access to right and entitlements



facilitation of learning opportunities



increasing training, work and volunteering opportunities



increasing opportunities to take leadership roles

We believe young refugees and asylum seekers:

- are central to shaping the services and activities we currently offer, as well as those we plan and develop in the future and should have authority at all levels of Young Roots
- are capable of, and should be supported in, advocating for their own and others' rights
- should be free from discrimination and be treated equally
- are entitled to all the human rights enshrined in the Universal Declaration of Human Rights. This includes the right to health, housing and education
- should be supported to integrate into local and host communities

Young Roots

- welcomes young refugees and asylum seekers from anywhere in the world and irrespective of religion, sexual orientation, disability, gender, race, religion and belief
- promotes collaboration and working in partnership with relevant organisations in order to provide the best possible services and projects
- prioritises safeguarding the young refugees and asylum seekers with whom we work
- responds to unmet need by developing activities and services grounded in evidence based research
- aims for excellence and best quality in all that we do, valuing responsiveness, understanding, responsibility, creativity, knowledge, participation and kindness
- values staff and volunteers and strives to provide a working environment that will allow the development of a diverse team to deliver its best work

STAFF AND VOLUNTEERS

Our staff team is experienced and proactive with backgrounds in youth-work, counselling, academic research and human rights. Volunteers are an important resource in our project work and we have over 50 in London (including trustees) who regularly give their time freely. All volunteers working with projects involving children and vulnerable groups are DBS checked and have safeguarding training as a minimum.

ACHIEVEMENT AND PERFORMANCE

CHARITABLE ACTIVITIES

We were delighted to receive the Silver Quality Mark from London Youth. This widely recognised accreditation reflects the quality of our work in all areas and at all levels.

During this reporting period, we achieved all our targets in terms of reach and impact for our funders, and in many cases exceeded these. We have theories of change for all activity areas and we measure impact of our projects through questionnaires, interviews and structured observations at the end of each activity. We record all feedback on our organisational database. We have Project Oracle accreditation for our theory of change and evaluation plan for our Casework service.



WE WORKED WITH A TOTAL OF **590** YOUNG REFUGEES AND ASYLUM SEEKERS IN LONDON IN 2018.



83% OF THOSE WE WORKED WITH WERE MALE AND **17%** FEMALE.

WE WORKED WITH YOUNG PEOPLE FROM **34** COUNTRIES.



77% OF THOSE ATTENDING OUR ACTIVITIES IMPROVED THEIR COMMUNICATION SKILLS AND ENGLISH LANGUAGE SKILLS,

AND **86%** INCREASED THEIR CONFIDENCE AND BECAME LESS SOCIALLY ISOLATED.

“Coming here helped me. Speaking about my family, about life, [you] changed my foster family, spoke to social worker. [Caseworker] helped me she emailed my social worker about my ID. You ask people about their life and family. It’s good”

“A” 16 years old from Afghanistan, attending since 2017

200 YOUNG REFUGEES AND ASYLUM SEEKERS TOOK PART IN OUR ENGLISH LANGUAGE PEER SUPPORT PROJECTS



AND **457** TOOK PART IN OUR YOUTH ACTIVITIES.

WE SUPPORTED **104** YOUNG REFUGEES AND ASYLUM SEEKERS THROUGH OUR CASEWORK SERVICE.

WE SUPPORTED **31** PEOPLE TO ACCESS LEGAL ADVICE AND/OR TO LIAISE WITH THEIR SOLICITOR.

We also supported others to resolve issues with their housing, issues relating to destitution and others to access mental health support.



IN LEBANON WE WORKED WITH **100** CHILDREN OVER THE 5 WEEK SUMMER CAMP, **20** OF WHO HAD A DISABILITY.

Evaluation showed that the project had a positive psychological impact on those who attended and also supported improving their literacy.

We received positive feedback from our main funders during the year who are reassured we are on track to deliver the intended outcomes as a result of their grants and in some cases, we’ll exceed our expected outcomes.

More information regarding the charity can be found on our website - www.youngroots.org.uk

FINANCIAL REVIEW

The majority of our work is grant funded. As such, delivery of the charitable activities of Young Roots is largely dependent upon our success in securing grants to fund our work. Three year grants beginning in 2016 from BBC Children in Need, Big Lottery Fund Reaching Communities and Lloyds Bank Foundation and a grant from Paul Hamlyn Foundation cover much of the expenditure budgeted to deliver our Rise Up London project through to March 2019. This funding is provided to Young Roots either quarterly or annually in advance.

The increase in income from £272,644 in 2017 to £344,372 in 2018, and corresponding increase in expenditure reflects our work on developing a new youth Leadership Group and funding received to do this from the London Mayor's Office as part of iWill/ Thrive LDN. Additionally, we received new funding from donors to increase our one-to-one Casework capacity.

The balance of restricted funds at 30 November 2018 of £76,854 represents funding received in advance of expenditure on the Rise Up London and other projects.

Our unrestricted reserves have increased from £49,560 in 2017 to £75,466 in 2018 in line with our strategy as outlined below.

Funding received during 2017/18 for our projects in Lebanon and Nepal covered much of the expenditure commitments during 2017. We funded a shortfall in the income for the Lebanon project from our unrestricted income.

Our fundraising strategy is to diversify our funding base so that we are not so reliant on single big grants. We also understand the need to invest in fundraising and are pleased that we have a Head of Fundraising and Development post as part of our core staff capacity.

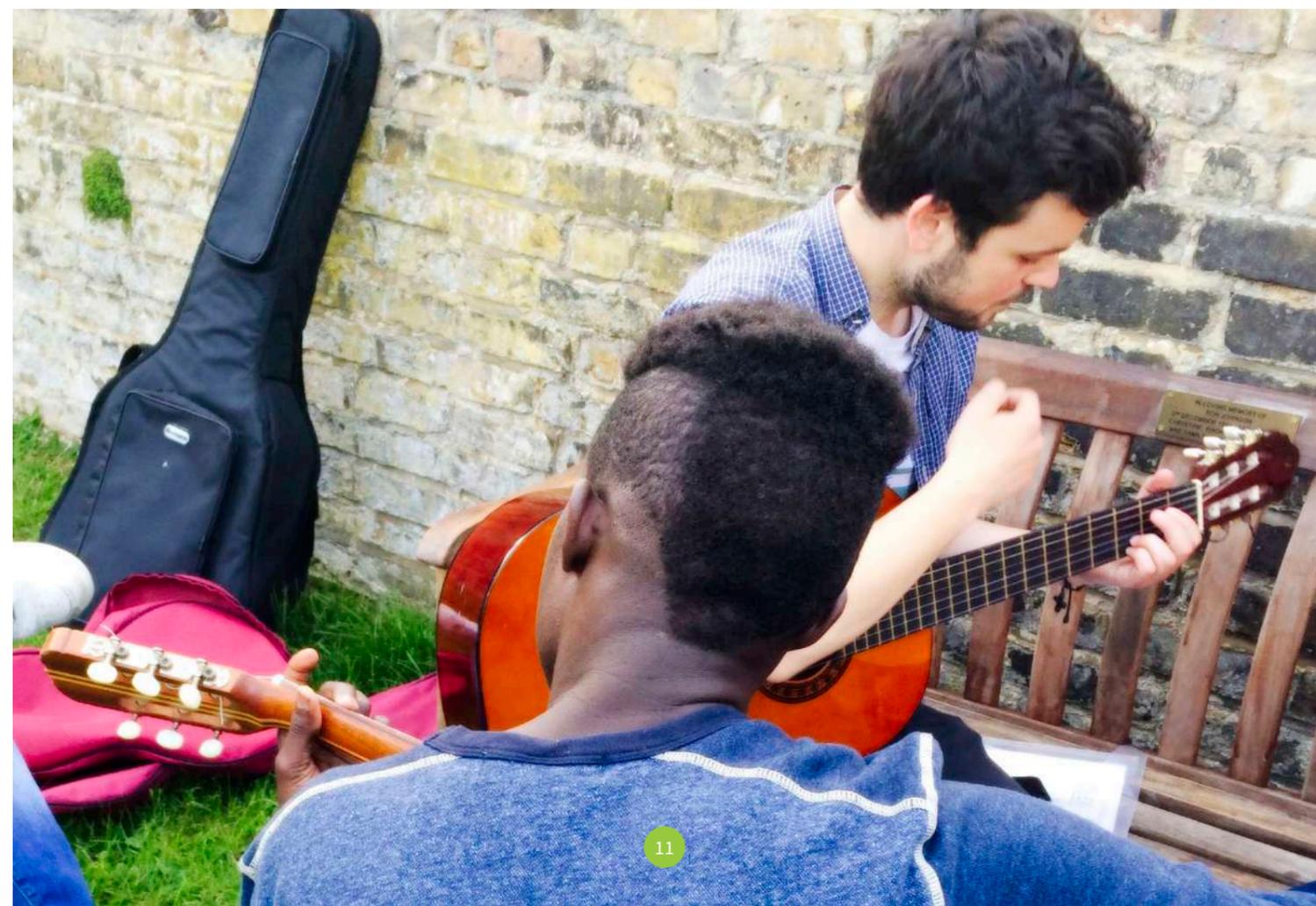
In our last report we identified that key grants coming to an end in March 2019 was our key risk. We are delighted that we have secured significant new funding from existing trusts and foundations, along with new funders which will allow us to increase our impact and operations in the next financial year.

RESERVES POLICY

Our reserves policy is to build unrestricted reserves in line with our projected increase in total income and expenditure in order to:

- (a) reduce the level of reliance on significant grants in the short term, thereby permitting us to retain staff and continue our work while securing new grant funding; and
- (b) allow for the funding of small projects independent or in advance of grant funding; while always having sufficient unrestricted reserves to wind down the charity were it to become necessary, including paying staff redundancy costs.

Our unrestricted reserves have been increased to £75,466 as at 30 November 2018. We believe this shows progress towards a level equivalent to between 3-5 months expenditure, which is our objective.



FUTURE PLANS

The trustees and staff have developed a Strategic Plan for 2018 - 2021 setting out our priorities over the next three years as we focus on our mission to improve the well-being and life chances of the young people we work with:

1

STRATEGIC GOALS

Target unmet needs of young refugees and asylum seekers

- i Embed our Youth Participation Strategy into all areas of our work ensuring that understanding the needs and views of young refugees and asylum seekers continues to drive our development.
- ii Continue to grow, develop and adapt our casework service and range of youth activities in London including through building partnerships.
- iii Continue to be at the heart of sector collaboration in both Brent and Croydon developing joint projects and funding bids.
- iv Develop our English Language Learning peer support project to involve the wider community.
- v Further our work to support young refugees and asylum seekers on their pathway to realise their education and career potential through both our youth activities and casework service.
- vi Build resilience in young people through both one-to-one and group work, to help them achieve their potential and safeguard them against exploitation.

2

Increase the impact of our international work

- i Expand our work in Lebanon based on an assessment of need.
- ii Evaluate the need for future work in Nepal.

3

Use our frontline experience and understanding to influence policy and practice both locally and nationally

- i Develop a Young Leadership Group of young refugees and asylum seekers to lead our involvement in wider issues as well as inform our internal practice.
- ii Increase our supporter base of individuals and local and national organisations in order to raise our profile and increase our voice and influence.

4

Ensure we are sustainable, efficient and effective in the long term

- i Implement our fundraising strategy in order to fund our ambitions including developing our expertise and capacity within the staff team and Board of Trustees.
- ii Establish an approach to long-term development of our IT systems.
- iii Obtain office and activity space that meets the needs of the teams in London.
- iv Further develop the Governance of Young Roots to ensure it continues to meet its responsibilities and adds value as the organisation develops.
- v Grow and develop the expertise of our staff and volunteers to ensure all staff fulfil their potential and we're able to best support young refugees and asylum seekers.

OUR PLANS FOR 2019

We are delighted to have received funding from both new and existing funders for our work in London for 2019 and beyond. This will allow us to develop our activities and services.

We are in the second year of a youth Leadership Group as part of our commitment to meaningful youth participation at all levels of the organisation.

We are very excited to be working with new partners to deliver Advice and Support Hubs alongside our established youth activities. These new Hubs in both Brent and Croydon will allow young refugees and asylum seekers to access specialist immigration advice, mental health support and other support in spaces that are familiar to them and where they feel relaxed. This will reduce the stress and anxiety of waiting for appointments. We are delighted to be working with the Helen Bamber Foundation, Off the Record, Coram Children's Legal Centre and others in this project.

Alongside this, we will be developing our casework service to try and meet the huge demand for this aspect of our work.

In terms of our international work, we plan to close our project in Nepal as significant numbers of the Bhutanese refugees we were supporting are now resettled. We will conduct a piece of research to be shared with the sector. In Lebanon we look forward to supporting our local partner to run the long standing summer camp in the Al Bass refugee camp.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The charity is controlled by its memorandum and articles incorporated on 23 November 2010 as amended by a certificate of incorporation on change of name dated 20 September 2014 and a Special Resolution to amend the Articles of Association in respect of retiring trustees effective 18 February 2017.

The charity constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is run by the Board of Trustees who are responsible for the strategic direction of the charity. The directors of the company are also charity trustees for the purpose of charity law.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

Any person who is willing to act as a trustee, and who would not be disqualified under the provision of Article 27 of the Articles of Association, may be appointed to be a trustee by a decision of the trustees.

At every annual meeting of the trustees at which the accounts are adopted after the third anniversary of the incorporation of the charity, one third of the trustees, being those who have served the longest since their appointment or reappointment must retire from office. Retiring trustees may be appointed but a trustee who has served for three consecutive terms of office must take a break from office.

The trustees have a wide range of skills pertinent to the charity. They include professionals from the finance, legal, policy, international development and social work sectors.

Their knowledge is kept up to date by technical reading and training courses. New developments are discussed at meeting of the trustees. The trustees worked with a consultant provided through Lloyds Foundation as part of their grant to us, on Governance best practice.

The Director reports on the operational plan to each trustee meeting. The trustees have developed a Strategic Plan, a Register of Risk and monitor fundraising and finance regularly. We have a Finance Sub Group that meets monthly with the Director to have oversight of our Finances.

It is our policy that all trustees are DBS checked.

REFERENCE AND ADMINISTRATIVE DETAILS

REGISTERED COMPANY NUMBER

07448744 (England and Wales)

REGISTERED CHARITY NUMBER

1139685

REGISTERED OFFICE

Cornerstone House
14 Willis Road
Croydon
London
CR0 2XX

TRUSTEES

R Bayley - resigned 19.1.19
G Capel
V Ing
D E Jones MBE
S A Foster-Perkins
N Prendergast
S Fekadu
K Van Balen
S R Corker
K M Elton
N Wyver
L Puddefoot-Knaggs
J Menold

INDEPENDENT EXAMINER

Astral Accountancy Services Limited
2B Marston House
Cromwell Business Park
Chipping Norton
Oxfordshire
OX7 5SR

Approved by order of the board of trustees
on 30 March 2019 and signed on its behalf
by:



S A Foster-Perkins - Trustee

FINANCIAL REPORT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF YOUNG ROOTS (LIMITED BY GUARANTEE)

Independent examiner's report to the trustees of Young Roots ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2018.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Emily Proctor
FCCA
Astral Accountancy Services Limited
2B Marston House
Cromwell Business Park
Chipping Norton
Oxfordshire
OX7 5SR

Date: 4 April 2019

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 NOVEMBER 2018

	Notes	Unrestricted funds (£)	Restricted funds (£)	2018 Total funds (£)	2017 Total funds (£)
INCOME AND ENDOWMENTS FROM					
Donations and legacies		29,512	314,789	344,301	272,552
Investment income	2	71	-	71	92
TOTAL		29,583	314,789	344,372	272,644
EXPENDITURE ON CHARITABLE ACTIVITIES					
Project costs		906	293,015	293,921	242,681
Other		176	36,627	36,803	34,384
TOTAL		1,082	329,642	330,724	277,065
NET INCOME/(EXPENDITURE)		28,501	(14,853)	13,648	(4,421)
Transfers between funds	7	(2,597)	2,597	-	-
Net movement in funds		25,904	(12,256)	13,648	(4,421)
RECONCILIATION OF FUNDS					
Total funds brought forward		49,560	89,112	138,672	143,093
TOTAL FUNDS CARRIED FORWARD		75,464	76,856	152,320	138,672

BALANCE SHEET AT 30 NOVEMBER 2018

	Notes	Unrestricted funds (£)	Restricted funds (£)	2018 Total funds (£)	2017 Total funds (£)
CURRENT ASSETS					
Debtors		108	6,700	6,808	1,910
Cash at bank	5	75,358	91,990	167,348	160,129
TOTAL		75,466	98,690	174,156	162,039
CREDITORS					
Amounts falling due within one year	6	-	(21,836)	(21,836)	(23,367)
NET CURRENT ASSETS		75,466	76,854	152,320	(138,672)
TOTAL ASSETS LESS CURRENT LIABILITIES		75,466	76,854	152,320	138,672
NET ASSETS		75,466	76,854	152,320	138,672
FUNDS					
	7				
Unrestricted funds				75,466	49,560
Restricted funds				76,854	89,112
TOTAL FUNDS				152,320	138,672

The notes form part of these financial statements

BALANCE SHEET - CONTINUED AT 30 NOVEMBER 2018

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2018.

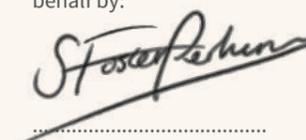
The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies

The financial statements were approved by the Board of Trustees on 30 March 2019 and were signed on its behalf by:



S A Foster-Perkins -Trustee



S R Corker -Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of

the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Funds received are credited to income in the year in which they are received.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

Interest Receivable

2018	2017
£71	£92

The notes form part of these financial statements



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3. TRUSTEES' REMUNERATION AND BENEFITS

The trustees did not receive any remuneration in this or the previous year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2018 nor for the year ended 30 November 2017.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2018	2017
Full time	1	-
Part time	10	10
	11	10

No employees received emoluments in excess of £60,000.

In addition, a considerable amount of time, the value of which it is impossible to reflect in these Financial Statements, is donated by volunteers connected with the charity, as well as by the trustees.

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018	2017
Other debtors	£5,108	£1,560
Prepayments	£1,700	£350
	£6,808	£1,910

Other debtors relates to expense advances to employees.

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018	2017
Trade Creditors	£4,244	£1,587
Social Security and Other Taxes	£3,710	£3,343
Other creditors	£2,551	-
Accruals	£11,331	£18,437
	£21,836	£23,367

7. MOVEMENT IN FUNDS

	at 1.12.17 (£)	Incoming resources (£)	Resources expended (£)	Transfers between funds (£)	at 30.11.18 (£)
UNRESTRICTED FUNDS					
General fund	49,560	24,583	(684)	(2,597)	70,862
Designated fund: Fundraising	-	5,000	(396)	-	4,604
TOTAL	49,560	29,583	(1,080)	(2,597)	75,466
RESTRICTED FUNDS					
Lebanon	1,564	8,500	(12,661)	2,597	-
Nepal	2,017	-	-	-	2,017
Jack Petchey Foundation Achievement Award Scheme	1,202	1,500	(1,631)	-	1,071
Big Lottery Fund Grant - Reaching Communities (Rise Up London project)	26,570	169,384	(169,719)	-	26,235
BBC Children in Need Appeal	12,532	34,480	(41,098)	-	5,914
Lloyds Bank Foundation	11,239	24,595	(23,430)	-	12,404
Paul Hamlyn Foundation	25,727	-	(25,727)	-	-
Garfield Weston	-	10,000	-	-	10,000
Anonymous donation for casework	-	30,000	(26,185)	-	3,815
iWill/Thrive LDN	-	13,333	(10,801)	-	2,532
Comic Relief	-	3,864	(3,864)	-	-
Help Refugees	-	5,000	(5,000)	-	-
The Drapers Charitable Fund	-	8,000	(8,000)	-	-
London Youth	-	1,133	(1,133)	-	-
Anton Jurgens Charitable Trust	-	5,000	-	-	5,000
Other restricted funds	8,261	-	(395)	-	7,866
	89,112	314,789	(329,644)	2,597	76,854
TOTAL FUNDS	138,672	344,372	(330,724)	-	152,320

7. MOVEMENT IN FUNDS - CONTINUED

comparatives for movement in funds

	at 1.12.16 (£)	Incoming resources (£)	Resources expended (£)	at 30.11.17 (£)
UNRESTRICTED FUNDS				
General fund	31,665	18,122	(227)	49,560
RESTRICTED FUNDS				
Lebanon	6,251	8,003	(12,690)	1,564
Nepal	2,017	-	-	2,017
Jack Petchey Foundation Achievement Award Scheme	381	1,500	(679)	1,202
Big Lottery Fund Grant - Reaching Communities (Rise Up London project)	54,450	157,715	(185,595)	26,570
BBC Children in Need Appeal	3,674	33,515	(24,657)	12,532
Lloyds Bank Foundation	10,138	23,888	(22,787)	11,239
Paul Hamlyn Foundation	22,248	29,901	(26,422)	25,727
London Catalyst	845	-	(845)	-
Big Lottery Fund - Awards for All	2,185	-	(2,185)	-
Other restricted funds	9,239	-	(978)	8,261
	<u>111,428</u>	<u>254,522</u>	<u>(276,838)</u>	<u>89,112</u>
TOTAL FUNDS	143,093	272,644	(277,065)	138,672

7. MOVEMENT IN FUNDS - CONTINUED

Unrestricted Funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. The charity does not have any stipulation on how reserves are spent.

The purpose of designated funds were as follows:

Designated: Fundraising The unrestricted funds have been designated towards fundraising.

Restricted Funds

Restricted funds relate to grants for project work undertaken by the charity. The work on these projects was still ongoing at the year end and not all the grants have yet been spent. During 2018, the trustees continued to undertake activities to raise funds for projects as necessary.

The purpose of restricted funds were as follows:

Project name	Details
Lebanon	Annual summer education and activities project in the Al Bass camp through our deliver partner, the Sour Community Disability Programme
Nepal	Support and peer-led education program in partnership with the Bhutanese Refugee Children Forum
Jack Petchey Foundation Achievement Award Scheme	A reward and recognition initiative to celebrate the achievements of our young people
Other Restricted Funds	Other funds reserved for activities in and fundraising for London projects
BBC Children in Need Appeal	Staff and costs of two weekly youth groups and a lunch club for young refugees and asylum seekers to improve their communication skills, reduce social isolation and increase knowledge (2016 - 2018)
Lloyds Bank Foundation	Peer Support project including a lunchtime group and peer to peer study groups (2016 - 2019)
Big Lottery Fund Grant - Reaching Communities (Rise up London Project)	Principal funding for Rise-Up London covering central staff and project costs, including youth groups, participation studies, education workshops, residential trips, advocacy and one-to-one youth case-workers (2016 - 2019)
Paul Hamlyn Foundation	Funding for a part-time Director (2016 - 2018)
Garfield Weston	Contribution to our core cost funding (2018)
Anonymous donation for casework	Costs for one-to-one Caseworker post in Croydon (2018 - 2020)
iWill/Thrive LDN	Funds the leadership group of young refugees and asylum seekers (2018 - 2021)
Comic Relief	Funding for the girls cycling project, run in partnership with The Bike Project. The funding comes through the Bike Project (2018 - 2020)
Help Refugees	Funding towards the casework service (2018)
The Drapers Charitable Fund	Contribution to costs for key fundraising post (2018)
London Youth	Funding towards football project in Brent (2018)
Anton Jurgens Charitable Trust	Contribution to our core cost funding (2018)

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2018.

**DETAILED STATEMENT OF FINANCIAL
ACTIVITIES FOR THE YEAR ENDED 30
NOVEMBER 2018**

	2018	2017
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	44,512	14,892
Grants	299,789	257,660
	<u>344,301</u>	<u>272,552</u>
Investment income		
Interest Receivable	71	92
	<u>344,372</u>	<u>272,644</u>
Total incoming resources		
EXPENDITURE		
Charitable activities		
Wages and Salaries	221,974	181,267
Recruitment Costs	2,363	916
Volunteer Costs	2,370	794
Travel and Welfare Costs	4,603	8,695
Project Costs	62,611	51,009
	<u>293,921</u>	<u>242,681</u>
Other		
Insurance	1,198	1,135
Administration Costs	35,605	33,249
	<u>36,803</u>	<u>34,384</u>
Total resources expended	330,724	277,065
NET INCOME/ (EXPENDITURE)	<u>13,648</u>	<u>(4,421)</u>

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