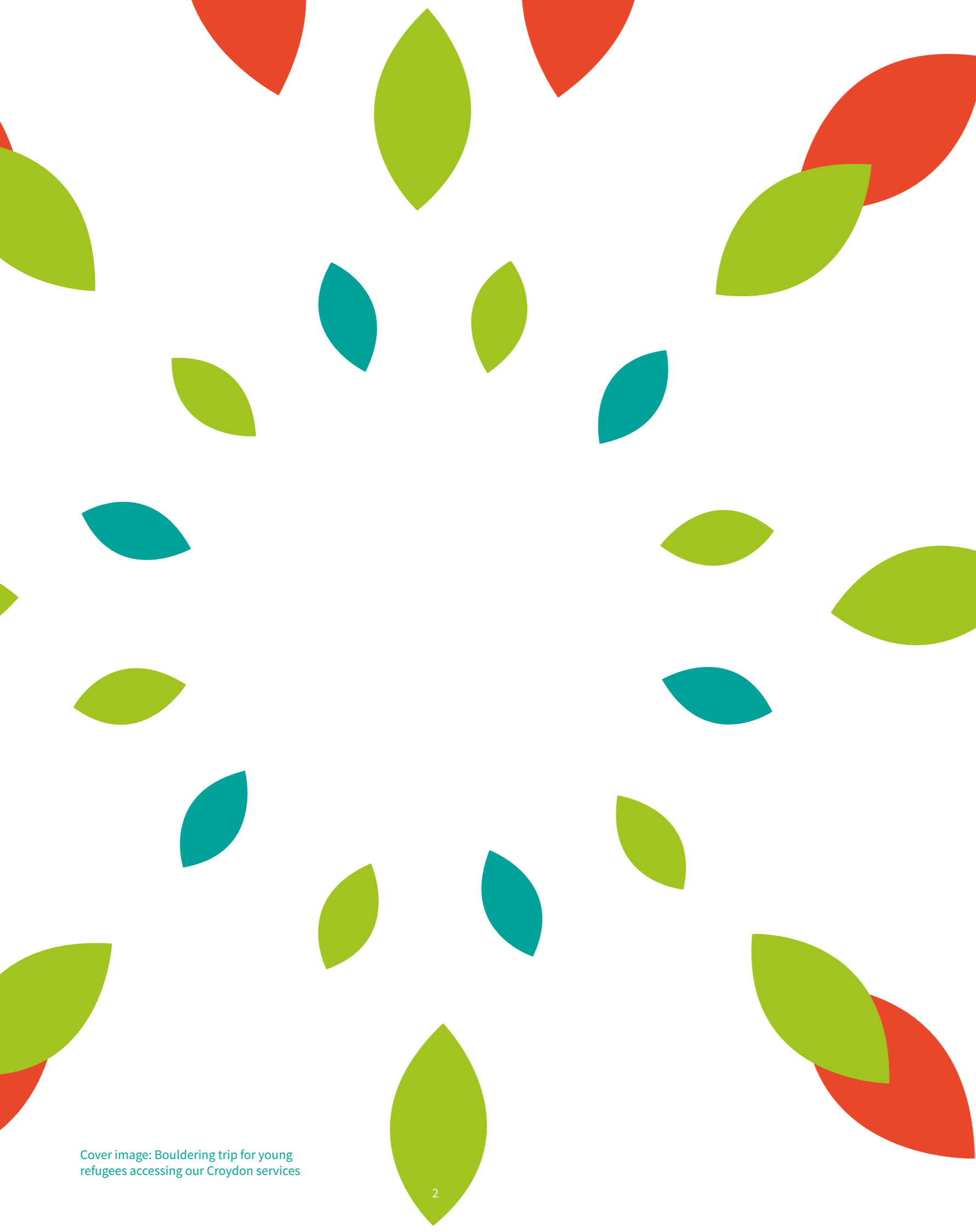


# 2020 ANNUAL REVIEW AND SUMMARY OF ACCOUNTS



YOUNGROOTS





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young people from our Brent services playing cricket

# FOREWORD

**Dear friends,**

2020 was an extraordinary year for all of us. For the young people at Young Roots, it was full of huge challenges exacerbated by the pandemic and the increasingly hostile context for refugees and asylum seekers in the UK. Organisationally we are proud of our response as we adapted quickly, creatively and with focus to meet the growing and acute needs of the young refugees and asylum seekers we work with when this was more difficult for other organisations and services. It has been a year where we have been particularly proud of our dedicated and expert staff, volunteers and Board of Trustees who have all worked together so collaboratively and to such good effect.

Altogether, we worked with 490 young people in London during 2020, very many of whom are here without their families. Although this is fewer than the previous year when we worked with 658, it is a huge number given the restrictions of successive lockdowns and that some young people engaged with Young Roots in different ways several times a week. Our highly regarded Casework Service supported more young people than ever before, supporting 157 young people to resolve acute issues including suicidal ideation, homelessness, and age assessment appeals amongst many others. Our flagship Advice and Support Hubs ran throughout the year, remotely when necessary, and through emergency funding, we were able to increase access to psychological support and counselling through our expert partners. Our online English language provision was a real success, and this digital element of our work will continue after lockdown has ended.

From the beginning of the first lockdown, we understood that we would need to provide emergency items to young people outside our usual operations. To stay connected to their support networks, immigration lawyers and schools, young people needed data and mobile phones or laptops. We also provided food vouchers and accommodation to destitute young people on a scale that is unprecedented. We are very grateful for the emergency grants and donations from individuals that we received to enable our emergency response.

Organisationally, we focused on developing our new three-year strategic plan, framed by a new fundraising strategy. This collaborative endeavour involved young people, staff, trustees and partners and we are excited about our future plans which build on our past successes and respond to the environment we are now in. A central element was to undertake a deep review of our approach to diversity, equity and inclusion (DEI) at all levels of Young Roots and understand what we need to do to be a consciously anti-racist organisation with policies and practices that reflect our DEI ambitions. Importantly, the strategy also signals our intent to use our experience and work with young people to influence the wider policy and practice environment for all young refugees.

Of course, we have been particularly mindful of staff and volunteer wellbeing throughout the crisis. At the end of the period, we established a joint staff and trustee Wellbeing Committee and are excited to take this work forward.

None of our work would be possible without our expert partners, funding partners and much valued supporters. As we move into our next strategic period and to a different stage of the pandemic, we value these collaborations more than ever.

Thank you for your support



**Siobhan Foster-Perkins**  
Chair of Trustees



**Jo Cobley**  
Chief Executive

Jo Cobley's job title changed from Director to Chief Executive in April 2020.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

# OBJECTIVES AND ACTIVITIES

## OBJECTIVES AND AIMS

Our charity's purposes, as set out in the objects contained in the company's memorandum of association are:

- o The advancement of education among young forced migrants - long term refugees ('the beneficiaries'), both within the UK and overseas, by provision of training as youth workers and in the field of human rights awareness.
- o The relief of poverty hardship and distress among the beneficiaries by associating together voluntary bodies, local authorities, relief agencies and others in a common effort to improve their conditions of life.
- o The provision of facilities, in the interest of social welfare, for recreational and other leisure time occupation for individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial or social circumstance, with the object of improving their conditions of life.

## OUR ACTIVITIES

Our main operation is within London where we have established teams in Brent and Croydon working with young refugees and asylum seekers in north and south London from 23 London boroughs. Our teams of senior caseworkers, youth development co-ordinators and youth development workers focus on reducing social isolation, improving communication and supporting access of young people to their rights and entitlements.

Due to the pandemic and crisis in Lebanon in summer 2020, our delivery partners, the Sour Community Disability Project couldn't run the summer project that we normally fund.

{the young person has been} in receipt of consistent, comprehensive, long-term support from Young Roots for a number of years. This support has been of critical importance to him... especially when he found himself isolated during Covid. The support Young Roots provided has given him confidence and strength.

**Steven Galliver-Andrew,  
Barrister,  
Garden Court Chambers  
- External stakeholder**

## RESPONSE TO THE PANDEMIC

### Understanding changing and acute needs

From the beginning of the pandemic, we conducted monthly needs assessments of the most vulnerable young people we work with (those within our Casework Service). This was a vital activity as it directed us to provide the best support and to apply for the right emergency funding. We saw an alarming deterioration in mental health and safeguarding issues linked to social isolation, destitution and uncertainty about the future.

### Adapting our work

Our services had to be adapted to a remote and online format from March 2020. This came with challenges such as the lack of necessary equipment for the participants and, poor or no Wi-Fi connection. We worked hard to try and resolve these issues for young people by providing items where we could (either ourselves, or by linking to other organisations) and through resolving connectivity issues individually with young people. We found that our activities and services soon regained momentum and we continued receiving new referrals throughout the year, including from areas outside of Croydon and Brent.

### What we did

We ran a large variety of services and activities and adapted quickly to do more of what worked well and stop/change others that didn't. Our activities have included: our girls' group in Croydon; a new girls' group in Brent; English language support 1-1 sessions; a peer support project for newly arrived young people; online food deliveries to be shared together online; online yoga; online taekwondo; online art projects; online poetry; walk and talks; outside meeting in parks; climbing trips; and music. For much of the year, we were permitted to run small invited groups with the most vulnerable young people, with a focus on supporting mental health and wellbeing. These were a lifeline for those people.

### Developing our expert partnerships

Through emergency funding, we increased the counselling and psychological support we were able to offer to young people through our expert partners, Off the Record and the Helen Bamber Foundation (these services are offered as part of our Hub model). Both services enable deep, life-changing support for young people with complex trauma-related mental health issues. In addition, we maintained our vital immigration support through Coram and other legal experts including the Refugee Law Clinic. We also developed our relationship with Bindmans (extending this to Croydon) who advised young people on their age assessment claims.

We have recently increased the capacity of our popular and often over-subscribed 1-1 Casework Service. This will allow us to support more young people as we emerge from lockdown.

More information about our activities can be found on - [www.youngroots.org.uk](http://www.youngroots.org.uk)



## PUBLIC BENEFIT

The Trustees have referred to the Charity Commission guidance on public benefit and used this to help them plan current and future activities. The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

### Our Mission

A world where all young refugees and asylum seekers realise their rights and fulfil their potential

### Our vision

To work alongside young people and support them to improve their well-being and life chances

## VALUES

- Young Roots will involve young refugees and asylum seekers, and others who are 'experts by their experience' at all levels of the organisation. We will have a human rights and asset-based approach and prioritise youth participation and leadership.
- Young Roots will endeavour to develop our approach to diversity, equity and inclusion throughout the organisation consciously recognising and working to rectify inherent inequity within our society and how this manifests itself Young Roots. We will particularly work to ensure representation amongst staff, trustees, volunteers and facilitators.
- Young Roots welcomes all young refugees and asylum seekers from anywhere in the world, irrespective of religion, sexual orientation, disability, gender, race, religion and belief. We strive to address inequity faced by young people based on their identity
- Young Roots promotes collaboration and working in partnership with relevant organisations in order to provide the best possible services, activities and projects
- Young Roots aims for excellence and best quality in all that we do, valuing responsiveness, understanding, respect, responsibility, creativity, knowledge, participation and kindness
- Young Roots values staff and volunteer wellbeing and strives to provide a working environment that will allow the development of a diverse team to deliver their best work

All our activities reflect this aspiration. Our work with young people over this period has focused on the following outcomes:



reducing social isolation



increasing training, work and volunteering opportunities



improving communication skills



improving access to right and entitlements



facilitation of learning opportunities



increasing opportunities to take leadership roles

## STAFF AND VOLUNTEERS

Young Roots relies heavily on its talented, skilled and experienced staff team. We invest in training and supporting our staff team, with all front-line workers receiving regular clinical supervision. Staff have backgrounds in the refugee sector, youth-work, social work, counselling, academic research and human rights. Equally, volunteers are vital to Young Roots. In addition to Trustees, 20 volunteers gave their time throughout the year. All volunteers working with projects involving children and vulnerable groups are DBS checked.

# ACHIEVEMENT AND PERFORMANCE

## CHARITABLE ACTIVITIES

**79 PERCENT** SAID COMING TO YOUNG ROOTS HAD MADE THEM FEEL LESS LONELY.

“Being around people is enough for me to have good laughs and feel loved” (18yo, Croydon Hub)

**84 PERCENT** OF YOUNG PEOPLE SAID THAT THEIR ENGLISH HAD IMPROVED SINCE COMING TO YOUNG ROOTS

Young Roots has helped me to find a new house, to communicate with my lawyer, helped me to learn and communicate with different people

**94 PERCENT** SAID COMING TO YOUNG ROOTS HAD HELPED THEM TO FEEL CALMER, HAPPIER OR LESS STRESSED.

“This has really helped my mental health. I was feeling really depressed and now after talking to all of you here and being together I feel better. Some of us, we don’t always have people there for us, friends or people to help us, so this is really good to meet people and talk to people and be together” (girls group, Croydon)

**79 PERCENT** SAID COMING TO YOUNG ROOTS HAD GIVEN THEM A BETTER UNDERSTANDING OF THEIR RIGHTS AND WHAT SERVICES TO USE IF THEY HAVE A PROBLEM.

I understand my situation better now. Everything is good. They (Young Roots) never said to me no, we can’t do this (Hamed, aged 16, Afghanistan)

## IN 2020:



WE WORKED **490 YOUNG REFUGEES AND ASYLUM SEEKERS IN LONDON.**

compared to 2016 - 354 participants; 2017 - 619 participants; 2018 - 590 participants; 2019 - 658)

WE WORKED WITH **YOUNG PEOPLE FROM 46 COUNTRIES.**

compared to 48 countries in 2019



**32%**

WERE 16-18

**50%**

WERE 19-25

**18%**

WERE UNKNOWN

**157 YOUNG PEOPLE IN THE MOST VULNERABLE CIRCUMSTANCES ACCESSED OUR ONE-TO-ONE EXPERT CASEWORK SUPPORT** compared to 118 in 2019, an increase of 25%

**270 YOUNG PEOPLE ACCESSED SUPPORT, YOUTH AND SPORTING ACTIVITIES THROUGH OUR ADVICE AND SUPPORT HUBS**

**149 ACCESSED ENGLISH LANGUAGE MENTORING, DESPITE OUR DELIVERY PARTNER, THE COLLEGE OF NORTHWEST LONDON BEING CLOSED FOR MUCH OF THE YEAR** compared to 157 in 2019

Due to the delays in the immigration system because of the pandemic, only 2 young people have secured settled status, meaning their claim for asylum has been granted by the Home Office, and they can stay in the UK. This is crucial for young people enabling them to settle in the UK, work and access benefits. This compares to 20 in 2019.

**64** have accessed specialist mental health support, including psychological support tailored for young refugees and asylum seekers, and counselling. This means they are able to cope with their situation better and feel more optimistic about the future. Some of this number will have been prevented from suicide (which is a risk for young asylum seekers), this compares to 50 in 2019

**239** emergency hardship items were delivered to 117 young people. This was a new activity for us





our new young women's basketball project, launched February 2020

#### FUNDRAISING ACTIVITIES:

Young Roots receives the majority of our income from grants from Trusts and Foundations. Many funders are valued partners whose support goes beyond their vital financial contributions, and we have received support to grow and develop over many years. We have successfully diversified the number of funders so that we are much less reliant on a small number of funders. In 2020 we had 34 funders and in 2021 we had 42.

These relationships were vital during 2020 as the pandemic struck. The needs of young people changed and became more acute, and we secured emergency funding to meet these increasing and new demands. Our funders were generous, and we secured extra funding quickly that allowed us to respond. Some of this funding was very specifically restricted, and some of the amounts were small, but all was extremely gratefully received and put to effective use. We are also very grateful to funders who unrestricted previously restricted grants giving us more flexibility to respond to changing needs.

In the summer of 2020, we secured external expert support from the Foundation for Social Improvement through the Lloyds Foundation Enhance Programme to develop a new three-year funding strategy. This has provided structure to our ambition of diversifying our income further, through our individual giving programme, community fundraising and ultimately corporate giving. We have also developed our communications work, aiming to become more visible and developing our presence on social media. We expect this work to pay dividends in the coming years. Young Roots forecast for the financial year ended November 2021 is in a comparable position to previous financial years.



# FINANCIAL REVIEW

## INCOME

Young Roots' income in the year (£801,077) is 63% higher than the previous financial year (£489,495). This was driven by the acute needs of young people during the pandemic and a longer-term view that organisationally we needed to invest more in raising funds.

During the year of the pandemic, our monthly needs assessments showed the needs of individuals increased and were more acute. This was in part due to severe delays in the asylum system during the pandemic and the associated impact on uncertainty and mental health, and levels of destitution. Although we worked with fewer young people, those we supported we supported in a more intense, deep way, often providing hardship items, which all required extra funding.

## EXPENDITURE

Total expenditure in the year was £629,480 (2019: £447,312). This was higher than in previous years and has risen in line with an increase in income. This reflects both additional project and staff costs resulting from growing operations, adapting to online delivery and new fundraising/communications and finance personnel to ensure our sustainability and accountability. We significantly increased our hardship expenditure to meet needs during the pandemic. Specifically, emergency funding was spent on emergency hardship items for young people (food vouchers, data, phones etc), extra psychological support, extra counselling support, extra casework hours, emergency accommodation provision and support to Young Roots to enable the organisation to invest in fundraising for the future. Although we worked with fewer young people overall, those we worked with, we supported in a deeper way, meeting more acute need over a longer time period.

The pandemic forced the cancellation of the summer project that Young Roots runs annually in Lebanon. The funding secured for this project has been moved to the 2021 summer project after consulting with funders and no expenditure shows in the accounts.

Together: Creative activity with our Croydon young women's group, online May 2020, using items they had to hand



## Reserves policy

At the end of the year Young Roots held free reserves of £103,270 (2019: £80,890) which represents a 21% (£22,242) increase from the previous financial year. In our last annual accounts, we stated our target reserves level for November 2020 was £90,000, however due to an increase in funding, Young Roots updated its reserves policy in October 2020. A full copy of the policy is available on request, but is summarised here:

Young Roots takes a risk-based approach to its reserves levels and has determined that a target level reserve of between

£137,000 and £198,000 should be maintained. Unallocated Reserves can only be expended by agreement of the Board of Trustees, or in the case of amounts smaller than £10,000, by the Finance Committee, up to a maximum of £20,000 over three months.

Despite our unrestricted reserve levels having grown significantly, we had not yet reached our minimum target level (£137,000 by 30 November 2020). In order to comply with our reserves policy, we have an interim target of reaching

£140,000 by 30 November 2021, which is reflected in our 2021 budget. The Finance sub-committee monitor the reserve level on a monthly basis and review the policy annually to reflect changes in the internal and external environment.

## Going concern

The board considers that Young Roots remains a going concern. As a grant-funded organisation that depends on restricted grant funding for a large part of its income, Young Roots begins each financial year without having secured all the income to cover its operational costs in the year.





# FUTURE PLANS

During 2020 we developed our new strategic plan. As explained in the foreword, it has been developed with expert input from staff, trustees, young people, and delivery and funding partners. It has been informed by an externally led review of our approach to diversity, equity and inclusion, and a review of our work with volunteers.

We conducted a detailed evaluation of our previous strategy, a PESTLE analysis of the external environment, developed an organisational theory of change and were guided through the process by an external consultant through the Lloyds Enhance programme. Our strategy is guided by our mission, vision and values articulated earlier.

## SUPPORTING YOUNG REFUGEES TO REACH THEIR POTENTIAL - OUR PRIORITIES 2021 - 2024

Our ambition for the strategic period is to continue to grow the number of young people we are able to support through our highly regarded activities and one-to-one casework service, building our expert partnerships. We will have a new focus on using our knowledge, expertise and the voices of young people to help create a fair and efficient asylum system so that young people can rebuild their lives as part of our communities.

**Objective one: To provide deep, high quality, holistic services and activities for young refugees and asylum seekers supporting young people to realise their rights and reach their potential. This will be achieved through:**

- a Advice and Support Hubs:** we will further develop our successful and popular weekly drop in Advice and Support Hubs with our expert partners, the range of youth activities, and casework service responding to the needs and wishes of young people.
- b Casework Service:** we will develop the size, and the clarity of the scope and boundaries of our Casework Service, with a focus on preparing young people to reach their potential, employing an asset-based, trauma-informed and participative approach.



- c Youth Development Activities:** in collaboration with young people, we will develop our programme of youth activities that best achieve our intended outcomes using feedback data and experience to direct this approach.
- d Youth Leadership:** we will develop our approach to youth leadership with a programme running throughout Young Roots.
- e Lebanon Summer Project:** recognising the impact of the Lebanon summer educational project, we will conduct an external review of our approach to Young Roots' international work.

**Objective two: To contribute to wider systems and policy change for young refugees and asylum seekers.** Grounded in the experiences, perspective and voice of the young refugees and asylum seekers we work with, we will contribute to positively influencing and changing the systems that are meant to support and protect young refugees and asylum seekers more broadly. We will work in partnership with other organisations wherever possible.

**Objective three: To ensure Young Roots is sustainable, effective and efficient, prioritising diversity, equity and inclusion and involving young people and those with lived experience at all levels of the charity.**

## OUR PLANS FOR 2021

Our priority for 2021 is to continue to respond fully and well as we continue to adapt to different lockdown contexts, and follow the guidelines from the National Youth Agency. In addition, we will agree our implementation plan for the strategy and how to realise these ambitions operationally.

We will be implementing the recommendations from our Diversity, Equity and Inclusion Review, recognising that work is long-term and ongoing.

We will be focusing on staff wellbeing with a new joint Staff/Trustee Wellbeing Committee.

We anticipate that in 2021 the mental health repercussions for young refugees and asylum seekers will be significant and we are focussed on being able to address these.

The full strategy can be downloaded from: [www.youngroots.org.uk/strategy](http://www.youngroots.org.uk/strategy)

# STRUCTURE, GOVERNANCE AND MANAGEMENT

## Governing document

The charity is controlled by its memorandum and articles incorporated on 23 November 2010 as amended by a certificate of incorporation on change of name dated 20 September 2014 and a Special Resolution to amend the Articles of Association in respect of retiring trustees effective 18 February 2017.

The charity constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is run by the Board of Trustees who are responsible for the strategic direction of the charity. The directors of the company are also charity trustees for the purpose of charity law.

## Recruitment and appointment of new trustees

Any person who is willing to act as a trustee, and who would not be disqualified under the provision of Article 27 of the Articles of Association, may be appointed to be a trustee by a decision of the trustees. Recruitment of Trustees is an open process, with positions advertised on Charity Job, and through other networks. The interview panel consists of the Chair/Deputy Chair, Chief Executive and other Trustees as appropriate.

At every annual meeting of the trustees at which the accounts are adopted after the third anniversary of the incorporation of the charity, one third of the trustees, being those who have served the longest since their appointment or reappointment must retire from office. Retiring trustees may be re-appointed but a trustee who has served for three consecutive terms must take a break from office.

The trustees have a wide range of skills pertinent to the charity. They include professionals from the finance, governance, fundraising, legal, policy and international development.

Their knowledge is kept up to date by technical reading, sharing of knowledge and training courses. New developments are discussed at meeting of the trustees.

The Chief Executive reports on the operational plan to each trustee meeting. The Register of Risk, fundraising targets and finances are regularly reviewed. We have a Finance

Committee that meets monthly with the Chief Executive to have oversight of our Finances.

It is our policy that all trustees are DBS checked.

## Related parties

The trustees have declared that there are no related parties and no conflict of interests. Young Roots holds a register of interests which is reviewed annually

## RISKS

### Principle Risks and Concerns

The risks have been exacerbated by the pandemic. Young Roots has identified the following key risks and mitigations:

#### 1. Young people come to serious harm

Young Roots prioritises safeguarding. Our Safeguarding Policy is reviewed annually by the trustees, and all staff have regular appropriate training depending on the level of contact they have with young people. We have detailed policies on a range of related safeguarding issues including suicide, radicalisation and social media use.

#### 2. Ability to raise adequate funds Mitigation

Young Roots has increased its fundraising staff capacity in 2020 and aims to further increase this in 2021 if possible. Our strategy is to continue to grow and diversify our income base to meet the increasing needs we are facing.

#### 3. Loss of key staff including the Director/Chief Executive Mitigation:

Young Roots has improved its terms and conditions and reviews pay annually to ensure it compares well with the sector. We have recently introduced a holiday bonus for those staff who have been in post for five years. We have established a Senior Management Team, so expertise in running the charity is shared between senior staff and invested in training and development.

#### 4. Staff burn out due to the nature of the work Mitigation:

Young Roots has a deliberate focus on staff well-being. The charity has established a staff/trustee led Wellbeing Committee to ensure focus of Trustees and senior staff. All frontline staff are offered regular clinical supervision, and for caseworkers, this is compulsory. The charity has a strong, supportive culture of management. Staff are regularly consulted on ideas and approaches that would improve their well-being and ability to do their work.

## Remuneration policy for key management personnel

The pay of Young Roots CEO is set by the Board of Trustees, as represented by the Chair. The CEO recommends the pay for the Senior Management Team to the Trustees, and in consultation with the Senior Management Team, that for all other members of staff. Staff pay bands are set with regards to similar organisations and based on fair pay for work done.

## Statement of responsibilities of the trustees

The trustees (who are also directors of Young Roots for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

1. Select suitable accounting policies and then apply them consistently
2. Observe the methods and principles in the Charities SORP
3. Make judgements and estimates that are reasonable and prudent
4. State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
5. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence

for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

1. There is no relevant audit information of which the charitable company's auditor is unaware
2. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at November 2020 was 11. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.



## REFERENCE AND ADMINISTRATIVE DETAILS

### REGISTERED COMPANY NUMBER

07448744 (England and Wales)

### REGISTERED CHARITY NUMBER

1139685

### REGISTERED OFFICE

Cornerstone House  
14 Willis Road  
Croydon  
London  
CR0 2XX

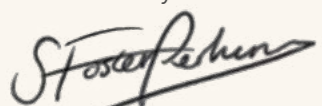
### TRUSTEES

G Capel - resigned 22.5.21  
S A Foster-Perkins  
N Prendergast  
S Fekadu  
S R Corker  
K M Elton  
N Wyver  
L Puddefoot-Knaggs  
J Menold  
J Couper - appointed 14.11.20  
A Hayley - appointed 14.11.20  
P Nigah - appointed 15.1.21

### INDEPENDENT EXAMINER

Astral Accountancy Services Limited  
2B Marston House  
Cromwell Business Park  
Chipping Norton  
Oxfordshire  
OX7 5SR

Approved by order of the board of trustees on 18 August 2021 and signed on its behalf by:



S A Foster-Perkins - Trustee

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF YOUNG ROOTS ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2020.

### RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### INDEPENDENT EXAMINER'S STATEMENT

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tracy Norris

FCCA  
Astral Accountancy Services Limited  
2B Marston House  
Cromwell Business Park  
Chipping Norton  
Oxfordshire  
OX7 5SR

Date: 18 August 2021

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 NOVEMBER 2020

	Notes	Unrestricted funds (£)	Restricted funds (£)	2020 Total funds (£)	2019 Total funds (£)
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		23,216	777,721	800,937	489,268
Investment income	2	140	-	140	227
<b>TOTAL</b>		<b>23,356</b>	<b>777,721</b>	<b>801,077</b>	489,495
<b>EXPENDITURE ON CHARITABLE ACTIVITIES</b>					
Project costs		634	592,011	592,645	415,705
Other		342	36,493	36,835	31,607
<b>TOTAL</b>		<b>976</b>	<b>628,504</b>	<b>629,480</b>	447,312
<b>NET INCOME</b>		<b>22,380</b>	<b>149,217</b>	<b>171,597</b>	42,183
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<b>80,890</b>	<b>113,613</b>	<b>194,503</b>	152,320
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>103,270</b>	<b>262,830</b>	<b>366,100</b>	194,503

## BALANCE SHEET AT 30 NOVEMBER 2020

	Notes	Unrestricted funds (£)	Restricted funds (£)	2020 Total funds (£)	2019 Total funds (£)
<b>CURRENT ASSETS</b>					
Debtors	5	-	62,051	62,051	78,546
Cash at bank		103,270	257,806	361,076	137,773
<b>TOTAL</b>		<b>103,270</b>	<b>319,857</b>	<b>423,127</b>	216,319
<b>CREDITORS</b>					
Amounts falling due within one year	6	-	(57,027)	(57,027)	(21,836)
<b>NET CURRENT ASSETS</b>		<b>103,270</b>	<b>262,830</b>	<b>366,100</b>	194,503
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>103,270</b>	<b>262,830</b>	<b>366,100</b>	194,503
<b>NET ASSETS</b>		<b>103,270</b>	<b>262,830</b>	<b>366,100</b>	194,503
<b>FUNDS</b>					
Unrestricted funds	7			103,270	80,890
Restricted funds				262,830	113,613
<b>TOTAL FUNDS</b>				<b>366,100</b>	194,503

The notes form part of these financial statements

## BALANCE SHEET - CONTINUED AT 30 NOVEMBER 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

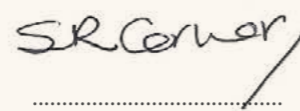
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 18 August 2021 and were signed on its behalf by:



S A Foster-Perkins -Trustee



S R Corker -Trustee

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2020

### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)'; Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Funds received are credited to income in the year in which they are received.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### 2. INVESTMENT INCOME

#### Interest Receivable

2020	2019
£140	£227

### 3. TRUSTEES' REMUNERATION AND BENEFITS

The trustees did not receive any remuneration in this or the previous year.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2020 nor for the year ended 30 November 2019.

### 4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2020	2019
Full time	6	6
Part time	6	6
	12	12

No employees received emoluments in excess of £60,000.

In addition, a considerable amount of time, the value of which it is impossible to reflect in these Financial Statements, is donated by volunteers connected with the charity, as well as by the trustees.

### 5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
Other debtors	£53	£562
Accrued Income	£52,410	£62,954
Prepayments	£9,588	£15,030
	£62,051	£78,546

Other debtors relates to expense advances to employees.

### 6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
Social Security and Other Taxes	£11,427	7,758
Other creditors	£5,491	2,506
Accruals	£40,109	11,552
	£57,027	21,816



## 7. MOVEMENT IN FUNDS

	at 1.12.19 (£)	Net movement infunds (£)	at 30.11.20 (£)
<b>UNRESTRICTED FUNDS</b>			
General fund	79,786	14,994	94,780
Designated fund: Fundraising	1,104	(1,104)	-
Designated- Covid2 Appeal	-	8,490	8,490
<b>TOTAL</b>	<b>80,890</b>	<b>22,380</b>	<b>103,270</b>
<b>RESTRICTED FUNDS</b>			
Lebanon	-	7,000	7,000
Nepal	1,791	-	1,791
Jack Petchey Foundation Achievement Award Scheme	1,843	(24)	1,819
Lloyds Bank Foundation	178	-	178
Paul Hamlyn Foundation	12,731	(523)	12,208
Garfield Weston	-	3,333	3,333
Anonymous donation for casework	4,101	2,513	6,614
Comic Relief	-	1,109	1,109
Help Refugees	14,231	5,770	20,001
StreetGames UK (Fit & Fed)	550	-	550
Young Londoners Fund	3,810	3,023	6,833
Highgate Has Heart	9,985	(9,985)	-
Croydon Relief in Need	-	6,187	6,187
Lloyds Bank Foundation	16,494	2,915	19,409
London Youth Quality Mark	3,000	(3,000)	-
The National Lottery Community Fund	30,313	(9,482)	20,831
BBC Children in Need	222	(63)	159
John Lyon's Charity	10,741	966	11,707
Wembley National Stadium Trust	1,207	171	1,378
Awards For All	-	4,023	4,023
City Bridge	-	11,171	11,171
City Bridge Emergency	-	7,647	7,647
Covid 19 Appeal	-	(520)	(520)
Croydon Relief	634	(634)	-
Henry Smith	-	4,891	4,891
London Catalyst	-	153	153
London Community Foundation	-	697	697
Mayors Office	1,599	(5)	1,594

## 7. MOVEMENT IN FUNDS - CONTINUED

	at 1.12.19 (£)	Net movement infunds (£)	at 30.11.20 (£)
<b>RESTRICTED FUNDS</b>			
National Lottery Emergency	-	23,227	23,227
Sports Satellite	-	402	402
Tampon Tax	-	3,136	3,136
UK Youth	-	14,230	14,230
VSIF	-	349	349
UNHCR	-	53	53
LCRF 3	-	13,099	13,099
BBC Children in Need Next Steps	-	19,148	19,148
Barrow Cadbury	-	17,313	17,313
Lloyds React	-	5,927	5,927
ABCT	183	15,000	15,183
	<b>113,613</b>	<b>149,217</b>	<b>262,830</b>
<b>TOTAL FUNDS</b>	<b>194,503</b>	<b>171,597</b>	<b>366,100</b>

## 7. MOVEMENT IN FUNDS - CONTINUED

Net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
<b>UNRESTRICTED FUNDS</b>			
General fund	14,866	128	14,994
Designated: Fundraising	-	(1,104)	(1,104)
Designated- Covid2 Appeal	8,490	-	8,490
	23,356	(976)	22,380
<b>RESTRICTED FUNDS</b>			
Lebanon	7,000	-	7,000
Jack Petchey Foundation Achievement Award Scheme	1,500	(1,524)	(24)
Paul Hamlyn Foundation	30,000	(30,523)	(523)
Garfield Weston	16,666	(13,333)	3,333
Anonymous donation for casework	30,000	(27,487)	2,513
Comic Relief	3,864	(2,755)	1,109
Help Refugees	40,000	(34,230)	5,770
Young Londoners Fund	46,700	(43,677)	3,023
Big Give Christmas Challenge	4,591	(4,591)	-

## 7. MOVEMENT IN FUNDS - CONTINUED

Net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
<b>RESTRICTED FUNDS</b>			
Highgate Has Heart	-	(9,985)	(9,985)
Croydon Relief in Need	9,995	(3,808)	6,187
Lloyds Bank Foundation	35,000	(32,085)	2,915
London Youth Quality Mark	-	(3,000)	(3,000)
Mischon de Reya	2,000	(2,000)	-
The National Lottery Community Fund	73,371	(82,853)	(9,482)
BBC Children in Need	37,021	(37,084)	(63)
John Lyon's Charity	35,000	(34,034)	966
Wembley National Stadium Trust	1,750	(1,579)	171
Angus Irvine	2,500	(2,500)	-
Austin Hope	1,000	(1,000)	-
Awards For All	10,000	(5,977)	4,023
CAF Emergency	4,800	(4,800)	-
City Bridge	53,500	(42,329)	11,171
City Bridge Emergency	13,375	(5,728)	7,647
Covid 19 Appeal	1,347	(1,867)	(520)
Croydon Relief	10,000	(10,634)	(634)
Henry Smith	54,000	(49,109)	4,891
London Catalyst	1,200	(1,047)	153
London Community Foundation	30,580	(29,883)	697
Mayors Office	16,668	(16,673)	(5)
National Lottery Emergency	49,950	(26,723)	23,227
Sports Satellite	1,418	(1,016)	402
Tampon Tax	14,895	(11,759)	3,136
UK Youth	19,916	(5,686)	14,230
VSIF	21,178	(20,829)	349
UNHCR	3,500	(3,447)	53
LCRF 3	25,000	(11,901)	13,099
BBC Children in Need Next Steps	24,186	(5,038)	19,148
Barrow Cadbury	21,450	(4,137)	17,313
Lloyds React	7,800	(1,873)	5,927
ABCT	15,000	-	15,000
	<b>777,721</b>	<b>(628,504)</b>	<b>149,217</b>
<b>TOTAL FUNDS</b>	<b>801,077</b>	<b>(629,480)</b>	<b>171,597</b>

## 7. MOVEMENT IN FUNDS - CONTINUED

Comparatives for movement in funds

	at 1.12.18 (£)	Net movement in funds	at 30.11.19 (£)
<b>UNRESTRICTED FUNDS</b>			
General fund	70,862	8,924	79,786
Designated fund: Fundraising	4,604	(3,500)	1,104
<b>TOTAL</b>	<b>75,466</b>	<b>5,424</b>	<b>80,890</b>
<b>RESTRICTED FUNDS</b>			
Other Restricted Funds	7,866	(7,866)	-
Nepal	2,017	(226)	1,791
Jack Petchey Foundation Achievement Award Scheme	1,071	772	1,843
Big Lottery Fund Grant – Reaching Communities (Rise Up London Project)	26,235	(26,235)	-
BBC Children in Need	5,914	(5,914)	-
Lloyds Bank Foundation	12,404	(12,226)	178
Paul Hamlyn Foundation	-	12,731	12,731
Garfield Weston	10,000	(10,000)	-
Anonymous donation for casework	3,815	286	4,101
iWill/Thrive LDN	2,532	(933)	1,599
Help Refugees	-	14,231	14,231
StreetGames UK (Fit & Fed)	-	550	550
Young Londoners Fund	-	3,810	3,810
Highgate Has Heart	-	9,985	9,985
Croydon Relief in Need	-	634	634
Lloyds Bank Foundation	-	16,494	16,494
AB Charitable Trust	-	183	183
London Youth Quality Mark	-	3,000	3,000
The National Lottery Community Fund	-	30,313	30,313
BBC Children in Need	-	222	222
John Lyon's Charity	-	10,741	10,741
Wembley National Stadium Trust	-	1,207	1,207
Anton Jurgens Charitable Trust	5,000	(5,000)	-
	<b>76,854</b>	<b>36,759</b>	<b>113,613</b>
<b>TOTAL FUNDS</b>	<b>152,320</b>	<b>42,183</b>	<b>194,503</b>



## 7. MOVEMENT IN FUNDS - CONTINUED

Comparative net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
<b>UNRESTRICTED FUNDS</b>			
General fund	15,670	(6,746)	8,924
Designated: Fundraising	-	(3,500)	(3,500)
	<b>15,670</b>	<b>(10,246)</b>	<b>5,424</b>
<b>RESTRICTED FUNDS</b>			
Other Restricted Funds	-	(7,866)	(7,866)
Lebanon	6,750	(6,750)	-
Nepal	-	(226)	(226)
Jack Petchey Foundation Achievement Award Scheme	1,500	(728)	772
Big Lottery Fund Grant – Reaching Communities (Rise Up London Project)	43,450	(69,685)	(26,235)
BBC Children in Need	-	(5,914)	(5,914)
Lloyds Bank Foundation	-	(12,226)	(12,226)
Paul Hamlyn Foundation	30,000	(17,269)	12,731
Woodwood Trust	1,000	(1,000)	-
Garfield Weston	-	(10,000)	(10,000)
Anonymous donation for casework	30,473	(30,187)	286
iWill/Thrive LDN	16,666	(17,599)	(933)
Comic Relief	4,134	(4,134)	-
Help Refugees	28,465	(14,234)	14,231
StreetGames UK (Fit & Fed)	4,200	(3,650)	550
Young Londoners Fund	46,700	(42,890)	3,810
Big Give Christmas Challenge	4,010	(4,010)	-
Highgate Has Heart	11,350	(1,365)	9,985
Croydon Relief in Need	10,000	(9,366)	634
Lloyds Bank Foundation	30,000	(13,506)	16,494
AB Charitable Trust	10,000	(9,817)	183
London Youth Quality Mark	5,000	(2,000)	3,000
Mischon de Reya	5,000	(5,000)	-
The National Lottery Community Fund	111,837	(81,524)	30,313
BBC Children in Need	30,790	(30,568)	222
John Lyon's Charity	40,000	(29,259)	10,741
Wembley National Stadium Trust	2,500	(1,293)	1,207
Anton Jurgens Charitable Trust	-	(5,000)	(5,000)
	<b>473,825</b>	<b>(437,066)</b>	<b>36,759</b>
<b>TOTAL FUNDS</b>	<b>489,495</b>	<b>(447,312)</b>	<b>42,183</b>

## 7. MOVEMENT IN FUNDS - CONTINUED

A current year 12 months and prior year 12 months combined position is as follows:

	at 1.12.18 (£)	Net movement in funds	at 30.11.20 (£)
<b>UNRESTRICTED FUNDS</b>			
General fund	70,862	23,918	94,780
Designated fund: Fundraising	4,604	(4,604)	-
Designated- Covid2 Appeal	-	8,490	8,490
	<b>75,466</b>	<b>27,804</b>	<b>103,270</b>
<b>RESTRICTED FUNDS</b>			
Other Restricted Funds	7,866	(7,866)	-
Lebanon	-	7,000	7,000
Nepal	2,017	(226)	1,791
Jack Petchey Foundation Achievement Award Scheme	1,071	748	1,819
Big Lottery Fund Grant – Reaching Communities (Rise Up London Project)	26,235	(26,235)	-
BBC Children in Need	5,914	(5,914)	-
Lloyds Bank Foundation	12,404	(12,226)	178
Paul Hamlyn Foundation	-	12,208	12,208
Garfield Weston	10,000	(6,667)	3,333
Anonymous donation for casework	3,815	2,799	6,614
iWill/Thrive LDN	2,532	(933)	1,599
Comic Relief	-	1,109	1,109
Help Refugees	-	20,001	20,001
StreetGames UK (Fit & Fed)	-	550	550
Young Londoners Fund	-	6,833	6,833
Croydon Relief in Need	-	6,821	6,821
Lloyds Bank Foundation	-	19,409	19,409
AB Charitable Trust	-	183	183
The National Lottery Community Fund	-	20,831	20,831
BBC Children in Need	-	159	159
John Lyon's Charity	-	11,707	11,707
Wembley National Stadium Trust	-	1,378	1,378
Anton Jurgens Charitable Trust	5,000	(5,000)	-
Awards For All	-	4,023	4,023
City Bridge	-	11,171	11,171
City Bridge Emergency	-	7,647	7,647
Covid 19 Appeal	-	(520)	(520)
Croydon Relief	-	(634)	(634)
Henry Smith	-	4,891	4,891

## 7. MOVEMENT IN FUNDS - CONTINUED

A current year 12 months and prior year 12 months combined position is as follows:

	at 1.12.18 (£)	Net movement in funds	at 30.11.20 (£)
London Catalyst	-	153	153
London Community Foundation	-	697	697
Mayors Office	-	(5)	(5)
National Lottery Emergency	-	23,227	23,227
Sports Satellite	-	402	402
Tampon Tax	-	3,136	3,136
UK Youth	-	14,230	14,230
VSIF	-	349	349
UNHCR	-	53	53
LCRF 3	-	13,099	13,099
BBC Children in Need Next Steps	-	19,148	19,148
Barrow Cadbury	-	17,313	17,313
Lloyds React	-	5,927	5,927
ABCT	-	15,000	15,000
	<b>76,854</b>	<b>185,976</b>	<b>262,830</b>
<b>TOTAL FUNDS</b>	<b>152,320</b>	<b>213,780</b>	<b>366,100</b>

## 7. MOVEMENT IN FUNDS - CONTINUED

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
<b>UNRESTRICTED FUNDS</b>			
General fund	30,536	(6,618)	23,918
Designated fund: Fundraising	-	(4,604)	(4,604)
Designated- Covid2 Appeal	8,490	-	8,490
	<b>39,026</b>	<b>(11,222)</b>	<b>27,804</b>
<b>RESTRICTED FUNDS</b>			
Other Restricted Funds	-	(7,866)	(7,866)
Lebanon	13,750	(6,750)	7,000
Nepal	-	(226)	(226)
Jack Petchey Foundation Achievement Award Scheme	3,000	(2,252)	748
Big Lottery Fund Grant – Reaching Communities (Rise Up London Project)	43,450	(69,685)	(26,235)
BBC Children in Need	-	(5,914)	(5,914)
Lloyds Bank Foundation	-	(12,226)	(12,226)
Paul Hamlyn Foundation	60,000	(47,792)	12,208
Woodwood Trust	1,000	(1,000)	-
Garfield Weston	16,666	(23,333)	(6,667)
Anonymous donation for casework	60,473	(57,674)	2,799
iWill/Thrive LDN	16,666	(17,599)	(933)
Comic Relief	7,998	(6,889)	1,109
Help Refugees	68,465	(48,464)	20,001
StreetGames UK (Fit & Fed)	4,200	(3,650)	550
Young Londoners Fund	93,400	(86,567)	6,833
Big Give Christmas Challenge	8,601	(8,601)	-
Highgate Has Heart	11,350	(11,350)	-
Croydon Relief in Need	19,995	(13,174)	6,821
Lloyds Bank Foundation	65,000	(45,591)	19,409
AB Charitable Trust	10,000	(9,817)	183
London Youth Quality Mark	5,000	(5,000)	-
Mischon de Reya	7,000	(7,000)	-
The National Lottery Community Fund	185,208	(164,377)	20,831
BBC Children in Need	67,811	(67,652)	159
John Lyon's Charity	75,000	(63,293)	11,707
Wembley National Stadium Trust	4,250	(2,872)	1,378
Anton Jurgens Charitable Trust	-	(5,000)	(5,000)

## 7. MOVEMENT IN FUNDS - CONTINUED

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
Angus Irvine	2,500	(2,500)	-
Austin Hope	1,000	(1,000)	-
Awards For All	10,000	(5,977)	4,023
CAF Emergency	4,800	(4,800)	-
City Bridge	53,500	(42,329)	11,171
City Bridge Emergency	13,375	(5,728)	7,647
Covid 19 Appeal	1,347	(1,867)	(520)
Croydon Relief	10,000	(10,634)	(634)
Henry Smith	54,000	(49,109)	4,891
London Catalyst	1,200	(1,047)	153
London Community Foundation	30,580	(29,883)	697
Mayors Office	16,668	(16,673)	(5)
National Lottery Emergency	49,950	(26,723)	23,227
Sports Satellite	1,418	(1,016)	402
Tampon Tax	14,895	(11,759)	3,136
UK Youth	19,916	(5,686)	14,230
VSIF	21,178	(20,829)	349
UNHCR	3,500	(3,447)	53
LCRF 3	25,000	(11,901)	13,099
BBC Children in Need Next Steps	24,186	(5,038)	19,148
Barrow Cadbury	21,450	(4,137)	17,313
Lloyds React	7,800	(1,873)	5,927
ABCT	15,000	-	15,000
	<b>1,251,546</b>	<b>(1,065,570)</b>	<b>185,976</b>
<b>TOTAL FUNDS</b>	<b>1,290,572</b>	<b>(1,076,792)</b>	<b>213,780</b>

### Unrestricted Funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. The charity does not have any stipulation on how reserves are spent.

The purpose of designated funds were as follows:

**Designated: Fundraising** Unrestricted funds have been designated to fundraising.

**Designated: COVID** The unrestricted funds have been designated to COVID emergency costs.

### Restricted Funds

Restricted funds relate to grants for project work undertaken by the charity. The work on these projects was still ongoing at the year end and not all the grants have yet been spent. During 2020, the trustees continued to undertake activities to raise funds for projects as necessary.

The purpose of restricted funds were as follows:

Project name / Donor	Details
Lebanon	Annual summer education and activities project in the Al Bass camp through our deliver partner, the Sour Community Disability Programme
Nepal	Support and peer-led education program in partnership with the Bhutanese Refugee Children Forum
Jack Petchey Foundation Achievement Award Scheme	A reward and recognition initiative to celebrate the achievements of our young people
Other Restricted Funds	Other funds reserved for activities in and fundraising for London projects
BBC Children in Need Appeal	Staff and costs of two weekly youth groups and a lunch club for young refugees and asylum seekers to improve their communication skills, reduce social isolation and increase knowledge (2016 - 2018)
Lloyds Bank Foundation	Peer Support project including a lunchtime group and peer to peer study groups (2016 - 2019)
Big Lottery Fund Grant - Reaching Communities (Rise up London Project)	Principal funding for Rise-Up London covering central staff and project costs, including youth groups, participation studies, education workshops, residential trips, advocacy and one-to-one youth case-workers (2016 - 2019)
Paul Hamlyn Foundation	Funding for a part-time Director (2016 - 2018)
Garfield Weston	Contribution to our core cost funding (2018)
Anonymous donation for casework	Costs for one-to-one Caseworker post in Croydon (2018 - 2020)
iWill/Thrive LDN	Funds the leadership group of young refugees and asylum seekers (2018 - 2021)
Comic Relief	Funding for the girls cycling project, run in partnership with The Bike Project. The funding comes through the Bike Project (2018 - 2020)
Help Refugees	Funding for the casework service (2018)
Anton Jurgens Charitable Trust	General funding towards our work
StreetGames UK (Fit & Fed)	Funding for a holiday programme of activities in Brent which combined sports and a meal
Young Londoners Fund	Funding for English language peer support and social learning groups
Highgate Has Heart	Funding towards YR casework service
Croydon Relief in Need	Funding towards YR casework service in Croydon
Lloyds Bank Foundation	Funding for core costs of YR (2019 - 2022)
AB Charitable Trust	Funding for core costs of YR
London Youth Quality Mark	Funding for core costs of YR received as part of our Silver Quality Mark accreditation
The National Lottery Community Fund	Funding to develop Advice and Support Hubs with partners in Brent and Croydon
BBC Children in Need	Funding for activities and support services to young refugees and asylum seekers in Croydon and Brent
John Lyon's Charity	Funding towards YR Service Manager in Brent
Wembley National Stadium Trust	Towards the cost of pitch hire for the YR football project in Brent
Big Give Christmas Challenge	Online match fund provided funding toward YR casework service (2019)
Mischon de Reya	General donation to YR
Woodwood Trust	Funding towards the Advice and Support Hub in Croydon

## 8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.



## Detailed Statement of Financial Activities

	2020	2019
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	10,156	24,709
Grants	790,781	464,559
	800,937	489,268
<b>Investment income</b>		
Interest Receivable	140	227
<b>Total incoming resources</b>	<b>801,077</b>	<b>489,495</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages and Salaries	474,066	
Recruitment Costs	6,177	328,257
Volunteer Costs	577	10,265
Travel and Welfare Costs	2,325	3,387
Project Costs	109,500	3,012
	592,645	415,705
<b>Other</b>		
Insurance	1,274	740
Administration Costs	35,561	30,867
	36,835	31,607
<b>Total resources expended</b>	<b>629,480</b>	<b>447,312</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>171,597</b>	<b>42,183</b>

## YOUNG ROOTS

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**Registered Company no:** 07448744 **Registered Charity no:** 1139685